



# The Lekker Network Code of Conduct

Welcome to The Lekker Network—a proudly South African community where Saffas from around the world come together to connect, share opportunities, and grow. We're all about fostering meaningful connections, supporting each other, and contributing to the success of our members, their businesses, and South Africa as a whole.

As a community rooted in respect, professionalism, and good vibes, we've created this Code of Conduct to ensure that The Lekker Network remains inclusive, professional, and aligned with South African laws and ethical standards. Here's how we roll:

## 1. Compliance with South African Law

We're Saffas through and through, so we play by the rules. All members are required to adhere to the following legal and ethical guidelines:

### 1.1 Privacy and Data Protection

- Respect the confidentiality of other members' personal and business information. Ask permission before sharing contact details with third party individuals (non members) when doing business together.

### 1.2 Anti-Discrimination and Harassment

- The Lekker Network is a space for everyone. Any form of discrimination, harassment, or hate speech is not allowed. **Don't lack, be lekker!**

### 1.3 Anti-Competition Practice

- Stick to ethical business practices. No price-fixing, collusion, or anti-competitive behavior.

### 1.4 Legal Business Practices

- Ensure all your dealings within the network comply with South African laws, including those around contracts, advertising, and taxation.

## 2. Community Engagement and Etiquette

We're stronger together, so let's keep our interactions respectful and meaningful:

### 2.1 General Behavior

- Treat others with respect and courtesy.
- Keep conversations constructive and professional—no personal attacks or offensive language.

## 2.2 Platform-Specific Guidelines

- WhatsApp Groups: Use designated channels for specific topics (announcements, Lekker members, Lekker leads and needs, Lekker jobs, Lekker promotions, Lekker gees, and Lekker events). Keep messages concise and relevant. Make use of the WhatsApp Community Guide [here](#) for detailed information.

## 2.3 Professional Communication

- Respond promptly to messages, especially if you reached out to a member for advice or assistance.
- Clearly introduce yourself when connecting with new members and state your purpose for reaching out.

## 2.4 Time Zones and Respect

- With members across the globe, timing matters. Avoid sending late-night messages to members in different time zones.

## 3. Solicitation and Networking Guidelines

We're here to help each other grow, so solicitation is welcome—as long as it's lekker:

### 3.1 Solicitation Etiquette

- Always align your outreach with The Lekker Network's mission and values.
- Focus on building connections, not just making sales.

### 3.2 No Hard Selling

- Aggressive or pushy sales tactics are not allowed. Build trust by offering genuine value first.

### 3.3 Mission-Driven Approach

- Remember: our mission is to connect and support South Africans. Think, "How can I help?" before, "How can I benefit?"

## 4. Member Responsibilities

The success of The Lekker Network depends on all of us doing our part:

### 4.1 Active Participation

- Join events, engage in discussions, and contribute to the growth of our community.

### 4.2 Contribution

- Share your expertise, resources, and opportunities generously.

### 4.3 Integrity

- Be honest, transparent, and ethical in all interactions and business dealings.

### 4.4 Self-Driven Engagement

- The Lekker Network creates the space for connections, but the success of your experience depends on you. **This community is as good as you make it!**

## 5. Accountability and Disclaimers

### 5.1 Individual Responsibility

- The Lekker Network provides the platform, but we can't take responsibility for any deals done—or not done—between members. We're here to create the space, but the magic happens when you actively participate and engage responsibly.

### 5.2 Reporting and Enforcement

- If you notice a breach of this Code of Conduct, report it to the admins via email <[support@thelekkernetwork.com](mailto:support@thelekkernetwork.com)> or the designated reporting process.
- Violations may result in:
  - A formal warning.
  - Temporary suspension.
  - Permanent removal from The Lekker Network.

### 5.3 Appeals

- Members can appeal disciplinary decisions by submitting a written request for review.

## 6. Amendments to the Code of Conduct

The Lekker Network may update this Code of Conduct to meet the community's evolving needs or legal requirements. Members will be notified of changes. Updates take effect immediately unless stated otherwise.

## 7. Our Mission

The Lekker Network is all about connecting South Africans worldwide to create opportunities, support each other and give back to the broader South African community.

Our mantra: **Be the vibe you want to see - start every conversation with "How can I help you?"**

By being a part of this community, you agree to uphold this Code of Conduct and contribute to making The Lekker Network a supportive, professional, and thriving space for all.

Let's make it lekker, together!